

## Formation Flow Chart

**1**

### Discernment

Head of Ministry Formation or Lay Formation Lead in conversation with an Incumbent, possibly also Ministry Team, establish a vision for a CPT in the parish; candidates are sought; taster evening to introduce the scheme; names submitted with support of the PCC. Formation begins.

**2**

### Formation IME1 (Foundation)



#### Learning to Listen

#### Introduction

#### Personal Development

#### Skills

1. What is listening
2. Active listening
3. Who am I?
4. Who listens to me?
5. Asking questions
6. Value systems



#### Team Building and Pastoral Practice

1. Being a team and agreeing a Covenant
2. Boundaries, self-care and safe pastoral practice
3. Reflective practice and the Covenant



#### Pastoral theology and praying with others

1. What is Christian Pastoral Care?
2. Come, Follow Me...
3. Praying with others



#### Safeguarding

1. Raising Awareness of Domestic Abuse
2. Foundation Safeguarding

**3**

### Commissioning

This can only happen when RADA and Foundation have been completed.

**4**

### Continuing Ministerial Education

#### Annual

- Away Day

#### Courses

- Bereavement
- Spirituality of ageing
- Leadership for co-ordinators

#### CME Advisers

- Warden of CPT
- Annual Review
- Visits to teams

#### Resources

- Potential reworked old courses
- Resource lists to signpost